

**NATCHER ELEMENTARY SCHOOL
SCHOOL BASED DECISION MAKING COUNCIL
Monday, March 21, 2022 – 4:00 p.m.**

The purpose of this council is to improve every student's achievement.

The William H. Natcher Elementary School Based Decision Making Council met today via video conference. Those in attendance were: Matt Thornhill, Ellen Buselmeier, Brooke Royalty, Lisa Flynn Maria Jones, Shanetti Jones and Misty Flickinger (secretary). Principal Matt Thornhill opened the session.

Approved Minutes

Virtual Meeting <https://meet.google.com/ifn-mavx-xmd?authuser=0>

1. Opening Business

A. Agenda Approval

- a. Ellen Buselmeier motioned to approve the agenda. Lisa Flynn seconded the motion. Agenda passed.

B. Review of Minutes

- a. [February 28, 2022](#)
 - i. Brooke Royalty motioned to approve the minutes. Ellen Buselmeier seconded the motion. Minutes approved.

C. Good News Report

- Hooked On Science
- Archery Meets
- Drama Club
- Leading Ladies Lock-In
- Mrs. Embry Recognized at Board Meeting
- Natcher Spirit Night at Rita's

D. Public Comment

- a. "The Leading Ladies event was great!! Thanks to ALL!!"

2. Reports

A. [Budget](#)

B. [FRC](#)

C. [Positive Instructional Discipline](#)

D. Response to Intervention/ Extension

- a. [Amira Challenge](#) (Student and Teacher Awards)
 - i. Our Total Minutes Read (whole school) has increased each week since we started this challenge.
 1. 2/13 - 67,713 total minutes
 2. 2/20 - 68,316 total minutes
 3. 2/27 - 70,919 total minutes
 4. 3/6 - 73,190 total minutes

3. Old Business

A. [Natcher Elementary By-Law Review:](#)

- a. Reviewed. It has been recommended that the parent members move to a two year cycle and teachers stay on a one year cycle. The committee will have a re-reading during next month's meeting.

ARTICLE IV. DUTIES OF OFFICERS AND COUNCIL MEMBERS

A. ELECTION OF OFFICERS

- a. Officers shall include Chair, Vice-Chair and Secretary. The Secretary will be non-voting member appointed by the Chair for the purpose of taking minutes, preparation and organization of council materials.
- b. The Vice-Chair of the school council shall be elected each September by council members and will serve for one year. Re-election is permitted.
- c. If the Vice-Chair resigns his or her position, the council shall conduct a vote at that meeting to fill the position with another council member.

B. [Natcher Elementary Policy Review:](#)

- a. Reviewed. No changes. Keep as is.

15. DRESS CODE

- The staff, administration, and family members will deal with any situation that arises that is disruptive to the instructional process on an individual basis.
- Shorts, skirts, and dresses: must be no shorter than mid thigh length.
- Hats: (of any kind; i.e. ball caps, hats, scarves) may not be worn in school unless they are necessary for health, cultural or safety purposes. Hats may be worn outside during recess for sun protection, cold weather or on designated hat days.
- Shoes: are required at all times. Sneakers are required for physical education class and greenway activities being conducted by the whole class. Flip flops (rubber beach type) and roller blade shoes are not allowed. Wearing of sandals and shoes with high heels are discouraged due to safety concerns. Due to playground safety, students must wear shoes/sandals with straps on the back of the ankle in order to play on the equipment. Consequence for not following the policy: students will not be allowed on the equipment for that recess period.
- Sunglasses: shall not be worn inside the school building without a medical excuse; a doctor's note must be presented beforehand.

- Hair: shall be clean and well groomed. Distracting extremes shall not be permitted.
- Pants: must be worn at the waist and must remain there consistently through normal activity, without having to be held up by the hands. Rips above mid-thigh in pants are not permitted.
- Shirts: should cover the midriff with all normal movement and be an appropriate neck length. If the shirt is sleeveless, it must have wide shoulder straps and no large armholes. Thin “spaghetti” straps are not allowed for grades 3rd through 6th. Tank tops and Athletic jerseys: must be worn over a tee shirt or another shirt with sleeves.
- Hooded shirts: may be worn, but inside the building hoods will not be worn.
- Patches, emblems, and clothing depicting vulgarity or advertising alcoholic beverages or illegal substances shall not be permitted.

C. [Legislature Updates](#)

- a. The 2022 Legislative Session of the Kentucky General Assembly is in the 49th day of the 60 day session. There are several bills that will affect the quality of education in our state. We highly encourage you as advocates of public education to read [this update](#). Information is included about how you can contact legislative leaders through email. They need to hear from all of us during the next few days as the legislative session starts to heat up. Please join me as we continue to express our support for fully funding public education on behalf of all of our students.

- D. State of the District - Mr. Clayton: “Due to the unusual and ever changing circumstances throughout the past two years, a decision was made to postpone the annual State of Our District address until this spring. In preparation for this event, we want to offer our parents/guardians and all stakeholders an opportunity to submit questions they would like to see covered in the address. Although we already have numerous processes in place for regular, on-going staff feedback (Rounding, Employee Engagement Survey, Impact Survey, etc.), you are more than welcome to submit a question as well. Due to the potential for a wide range of questions, we may need to consolidate some questions by topics in the interest of time. You can submit up to three questions by clicking [here](#).”

4. New Business

- a. [Section 6 Allocations \(Staffing\)](#)
 b. [PD Plan 2022-23](#)

- Shanetti Jones motioned to approve the PD plan. Ellen Buselmeier seconded the motion. PD Plan for 2022-23 was approved.

- c. ESS Summer School Update
 - Brooke Royalty motioned to approve. Ellen Buselmeier seconded the motion. Update was approved.
 - 1. We are participating in the District program and our remaining funds will be used to help fund this program.
- d. SBDM Council Elections
 - Nominations: April 11th-15th
 - Elections: April 20th
- e. Revised Budgets:
 - 1. Ellen Buselmeier motioned to approve the Title 1 budgets. Lisa Flynn seconded the motion. The Title 1 budget was approved.
 - [Title 1 G \(2020-21\)](#)
 - [Title 1 I \(2021-22\)](#)
 - [Title 1 J \(2022-23\)](#)
 - 1. Shanetti Jones motioned to approve the ESSER budgets. Brooke Royalty seconded the motion. ESSER budget was approved.
 - [ESSER 2](#)
 - [ESSER 3 One Time Purchase](#)
 - [ESSER 3 Discretionary](#)

5. Closed Session

- a. Lisa Flynn motioned to enter into closed session. Ellen Buselmier seconded the motion. Committee went into closed session.
- b. Brooke Royalty motioned to come out of closed session. Lisa Flynn seconded the motion and the committee returned from closed session.
- c. Kathryn Causseaux was recommended for the Kindergarten Aide position.

6. Next meeting date will be **April 18th at 4:00**

Chairperson/Principal Date

Secretary Date